



CENTRAL SAANICH POLICE SERVICE DEPUTY CHIEF CONSTABLE

The Central Saanich Police Service is committed to excellence in policing. The Service enhances the quality of life in Central Saanich by preserving the peace, preventing crime and protecting life and property.

The District of Central Saanich, located on the Saanich Peninsula of Southern Vancouver Island, is part of the Greater Victoria area and enjoys the reputation of being among the best locations in Canada to work, live and play. This community of 17,000 residents is well positioned for the future. We value our strong ties to our community partners The District of Central Saanich, the Sidney/N. Saanich RCMP and the WJOLELP (Tsartlip) and SÁUTW (Tsawout) First Nations. CSPA is an inclusive Service and recognizes that people from all backgrounds and orientations bring unique and valuable insight to the table.

The Deputy Chief Constable will work as a member of the executive management team and provide leadership to the Central Saanich Police Service. Reporting to the Chief Constable, the Deputy Chief is responsible for the operational policing and administrative functions, management, and guidance of the Service.

This role requires an individual who can work effectively with the Police Board, Chief Constable, Members and other government and policing partners. The ideal candidate for this position will be a Police Services professional who has demonstrated the ability to develop and sustain a high performance, respectful and inclusive culture where employees are committed to excellence and service delivery.

The ideal candidate must have strong organizational, interpersonal, leadership and communications skills and demonstrated success in progressively responsible policing positions, while effectively managing the administrative requirements of a police service and its programs. A strong communicator with excellent oral, written, presentation skills and experience as a public spokesperson, the ideal candidate has a reputation as credible, transparent and drives results.

Requirements of the position include;

- Bachelor's Degree in Police Science, Criminal Justice, Public Administration or a related field. A suitable combination of experience, education and training may be considered
- Ten or more years of progressively responsible law enforcement experience
- Must hold, or have held, the confirmed rank of Sergeant or higher within a recognized Canadian Police Agency
- At least 5 years of progressively responsible leadership experience
- Experience in supervising general patrol, investigations, and other specialized functions
- Experience in dealing with human resources, financial services, information technology, media, and community relations

Interviews of short-listed candidates are anticipated to occur during last week of November or first week of December 2020.

The District is offering a competitive salary as well as a generous benefit and vacation package. Interested candidates are invited to apply in confidence with a covering letter and resume by **November 13, 2020 at 4:30pm to recruiting@cspolice.ca**

We gratefully acknowledge that the ancestral land on which we work are within the traditional territories of the WSÁNEĆ peoples: WJOLELP (Tsartlip), BOKÉCEN (Pauquachin), SÁUTW (Tsawout), WSIKEM (Tseycum) and MÁLEXEL (Malahat) Nations.